



**The Western Sugar Cooperative**  
(Grower Owned)

**Shift Supervisor**  
Torrington, WY

**Job Responsibilities:**

Under the direction of the Factory Manager and Production Manager, this position is responsible for the management of all production activities on an assigned shift. Provide leadership and direction to shift crew, and assume the responsibility for production, sanitation, safety and quality. Must have the ability to work shifts and endure temperature extremes in a multilevel factory setting. During the campaign process, the qualified person will be responsible for supervising the day-to-day process and maintenance on a shift, including the management of the employees on the designated shift. During the inter-campaign period, this person will lead and direct a crew using Lean Manufacturing principles such as TPM. Adhere to Western Sugar Core Values.

Management of the production activities involves using all the tools and principles of the quality process and employee involvement. Coordination with supervisors on other shifts is vital for effective operations, including continuous process improvement, utilization of existing sugar beet manufacturing systems and the identification of new systems. Proven leadership abilities (vision concentric, leading change, situational leadership, alignment, company values). Familiarity with beet sugar operations and maintenance is preferred. In addition, a minimum of five years manufacturing experience is preferred, which should include a minimum of two years supervisory experience within a tech industry or in other outside areas of responsibility or interest. BS degree a plus.

It is expected this person will have the ability to develop manufacturing crews into skilled, polished, and motivated team members. This position requires a commitment to safety, strong oral and written communication skills, and excellent coaching skills. Demonstrated ability to lead work teams towards higher performance in safety, quality and production is desired. Individual will be expected to establish performance measures and monitor inputs/outputs and implement action plans for optimized production and overall continuous improvement.

Please send cover letter, resume, and salary history to [hr@westernsugar.com](mailto:hr@westernsugar.com). Western Sugar is an EEO employer.