



The Western Sugar Cooperative
(Grower Owned)

QUALITY CONTROL CHIEF CHEMIST

JOB REQUIREMENTS and RESPONSIBILITIES

This position is responsible for the accurate collection, analysis, recording and reporting of all relevant process data/control; concluding with the interpretation and translation of that data into useful information. These responsibilities are intended to provide all members of the management team with actionable information to execute upon.

In order to maximize the safety, quality, environmental conditions and efficiency of the operation, this position requires management skills to work effectively with all levels of the organization.

This position covers Manufacturing plants, as well as the Supply Chain operations (packaging and warehousing areas), both permanent and temporary, within the same state.

GENERAL ACCOUNTABILITIES

This position will include, but is not limited to:

- ... The process control of the operation; from production materials to finished product as well as by-products, effluents and emissions.
- ... Ensure proper and relevant sampling occurs.
- ... Development and execution of laboratory tests and equipment calibrations that gauge and support the operation.
- ... Upholding defined product quality, safety and environmental standards.
- ... Function as an information source to all company departments.
- ... Provide accurate inventory of the lab materials and measurements in related areas.
- ... Provide technical support, training and/or review of quality and sanitation practices and policies to ensure they are effectively in place. These include HACCP, pest control and chemical programs (managed by him/her), master sanitation schedules, self audits, Health Department, FDA, AIB and BRC audits, GMP adherence, EPA etc.
- ... Effective management of the Laboratory and Environmental operations.
- ... Effective management of the human resources of the department including periodic evaluation, disciplinary actions etc. in compliance with the labor contract, company policies and federal and state regulation.
- ... Coordinate all resources towards Company goals and objectives of Safety, Quality, Business Ethics, and Costs.
- ... Effectively plan, schedule, and coordinate all lab personnel to ensure optimal coverage in sync with operation needs.

- ... Champion -within the department- the safety program and cooperates with the plant staff to continually improve the safety of the overall operation of the location.
- ... Coordinate and execute training of factory employee's in the areas of product quality, process chemistry, environmental, sanitation, and food safety.
- ... Discuss plant evaluation with plant management, make appropriate recommendations and set timetable for improvement and corrections.
- ... Adherence to management directives and processing of relevant related feedback
- ... Timely documentation processing for daily, weekly, and monthly reporting and auditing.
- ... Maintenance and processing relevant requirements of all environmental permits at the factory level.
- ... Reports to Safety and Quality Manager at the corporate office in Denver.

EXPERIENCE/QUALIFICATIONS

- ... Effective verbal and written communication skills resulting in the development of technical reports, procedures, policies, training and presentations.
- ... Strong analytical chemistry and math aptitude, including statistical skills.
- ... Full understanding of standard laboratory methods and testing practices.
- ... Ability to multi-task effectively with the realization that versatility is required to focus on numerous tasks
- ... Strong computer aptitude, including generation and proficiency of:
 - LIMS
 - Outlook/Outlook Express
 - Excel
 - Power Point
 - Microsoft Word
 - SAP
- ... Leadership and organizational skills.
- ... Requires a valid driver's license.

EDUCATION

- ... Applicants are required to have, at a minimum, a bachelor's degree in a scientific field (chemistry, microbiology, etc.).

WORK ENVIRONMENT

- ... Work environment involves working in laboratory setting, around moving machines in production and storage facilities with temperature extremes –including outdoors- and handling of hazardous testing and sanitation chemicals. Physical demands include lifting of moderately heavy items, walking and climbing,

SPECIAL CONSIDERATIONS

- ... Applicants considered for this position are required to have the disposition necessary to establish a career path within the organization.