



The Western Sugar Cooperative
(Grower Owned)

Maintenance Manager
Lovell, WY

The Maintenance Engineer/Manager is responsible for all aspects of maintenance and mechanical reliability performance of a modern beet sugar processing facility. This position is responsible for budget development, budgetary control, staffing selection and development of personnel. The successful candidate will possess a high degree of technical expertise and experience along with excellent management skills and the ability to provide leadership for the optimization of the workforce capability and plant performance to achieve corporate goals and customer requirements.

Position Responsibilities:

- Defines all Planned Maintenance best practices and owns key methodology to change to a zero loss culture
- Provides leadership & coaching for PM specialists necessary to drive rapid results through break-down elimination, the 6 steps of planned maintenance, support of AM, reapplication of proven technical solutions, resolution of chronic failures, system approaches to plant infrastructure: compressed air, water, electrical, lubrication.
- Develops COE's in all of the component categories: fasteners, pneumatics, drives, hydraulics, electrical, etc
- Leverages all resources to grow capability to deliver sustaining results
- This role will be instrumental in implementing systems to drive / sustain 95% processing performance of tmax.
- Ensure effective documentation & system ownership for all standard practices in Planned Maintenance.
- Management of CMMS to assure coordination of all aspects of preventive, corrective and planned maintenance scheduling. Experience in SAP / ALM a plus.
- Development of facility maintenance planning, scheduling and work execution to achieve the highest level of plant productivity and minimal mechanical downtime.
- Budget development, management and operational control of departmental activities to provide on budget and on schedule departmental performance.
- Development and implementation of cost reduction opportunities within the department and throughout the facility in general.
- Liaison with property insurance carrier with responsibility for carrying out fire system maintenance and inspection scheduling along with all activities associated with minimization of mechanical failure risk.
- Responsible for maintaining health and safety standards within the department. Active involvement in the plant safety and quality effort and the assurance of all plant safety, housekeeping, regulatory and personnel policies within the assigned area.

Position Requirements:

- Proven technical leader with significant TPM experience
- Demonstrated experience in leading change & situational leadership
- Demonstrated sense of urgency & bias for action
- Good project management skills
- Proficiency in the optimization of maintenance systems including: TQM, CMMS, TLC, MI, PM and complex maintenance scheduling, planning and execution for optimum equipment reliability and on time plant availability.
- Experience in the management and utilization of PdM (predictive maintenance, i.e.; vibration analysis, IR surveys, Oil analysis, etc.)
- Proficiency in evaluation of machine failure, selection of maintenance materials and development of ongoing improvement of maintenance systems, practices and efficiencies.
- Familiar with applicable OSHA and GMP Food Safety Standards.
- BS Degree in Mechanical or Maintenance Engineering preferred or equivalent Educational / Work Experience background will also be considered.
- Experience as a Plant Engineer, Maintenance Manager or Maintenance Engineer in a complex food processing, CPI, or similar environment involving high wear, complex, integrated unit process system structure, distributed control, 24-7 operation with high demand for plant availability and minimal downtime, is desired.