



The Western Sugar Cooperative
(Grower Owned)

Position: Maintenance Manager

Location: Engineering

Position Reports To: Director Corporate Engineering

Purpose of Position

The Maintenance Engineer/Manager is responsible for all aspects of maintenance and mechanical reliability performance of a modern beet sugar processing facility. This position is responsible for budget development, budgetary control, staffing selection and development of personnel. The successful candidate will possess a high degree of technical expertise and experience along with excellent management skills and the ability to provide leadership for the optimization of the workforce capability and plant performance to achieve corporate goals and customer requirements.

Key Responsibilities

Management of CMMS to assure coordination of all aspects of preventive, corrective and planned maintenance scheduling. Development of facility maintenance planning, scheduling and work execution to achieve the highest level of plant productivity and minimal mechanical downtime. Budget development, management and operational control of departmental activities to provide on budget and on schedule departmental performance. Development and implementation of cost reduction opportunities within the department and throughout the facility in general. Liaison with property insurance carrier with responsibility for carrying out fire system maintenance and inspection scheduling along with all activities associated with minimization of mechanical failure risk. Responsible for maintaining health and safety standards within the department. Active involvement in the plant safety and quality effort and the assurance of all plant safety, housekeeping, regulatory and personnel policies within the assigned area. Responsible for maintaining health and safety standards within the department. Active involvement in the plant safety and quality effort and the assurance of all plant safety, housekeeping, regulatory and personnel policies within the assigned area.

Knowledge and Skill Requirements

BS Degree in Mechanical or Maintenance Engineering or equivalent Educational/Work Experience background. Experience as a Plant Engineer, Maintenance Manager or Maintenance Engineer in a complex food processing, CPI, or similar environment involving high wear, complex, integrated unit process system structure, distributed control, 24-7 operation with high demand for plant availability and minimal downtime. Proficiency in the optimization of maintenance systems including: TQM, CMMS, TLC, MI, PM and complex maintenance scheduling, planning and execution for optimum equipment reliability and on time plant availability. Experience in the management and utilization of PdM (predictive maintenance, i.e.; vibration analysis, IR surveys, Oil analysis, etc.) Proficiency in evaluation of machine failure, selection of maintenance materials and development of ongoing improvement of maintenance systems, practices and efficiencies. Familiar with applicable OSHA and GMP Food Safety Standards

Additional Requirements

Coordinates with the Maintenance Leader(s) to ensure that maintenance duties are effectively executed. Participate in Shift Production Meetings to prioritize and schedule work. Provide support as needed to maintenance technicians. Provide technical assistance to the maintenance group, assist in troubleshooting or other types of problem solving/coordinating assignments, & coordinate of contractor assignments. Use data and statistical problem solving techniques to improve the plant reliability while reducing unit cost. Take on other responsibilities as required. Reports to Corporate Maintenance Manager.

**The Western Sugar Cooperative is an Equal Employment Opportunity Employer
Females and minorities are encouraged to apply**